



Job Title: Software Developer II
Department: Information Technology
Reports to: IT Application Manager

Position Summary:

This position develops moderately to highly complex software applications for organization. Integrates internally developed applications with off-shelf applications from 3rd-party vendors. Participates in the design process for all types of applications. Collaborates with other software development team members, including business analysts. Maintains existing applications, in addition to creating new ones. Provides end user training/support on developed applications.

Essential Functions:

- Develop software applications to meet the needs of the business.
- Assist in the application design process.
- Document work as reference for future maintenance or upgrades.
- Oversee technical architecture and system design, in conjunction with IT Management.
- Integrate internally developed applications with applications from 3rd-party vendors.
- Create and develop software development methodologies consistent with best practices.
- Use code testing tools to ensure quality deliverables.
- Modify software to fix errors, improve performance, or implement integrations.
- Work within defined QA/testing framework.
- Support IT management with the software development portions of short and long-term IT projects.
- Work closely with business analysts to turn business requirements into usable code.

Job Qualifications

Education:

Bachelor's Degree from an accredited college or university in Computer Science or related field required



Experience:

Six or more years related experience in a corresponding field, preferably in workers' compensation or other insurance environment.

Required Skills/Abilities:

- Strong analytical and problem-solving skills
- Strong organizational skills
- Ability to document code and processes
- Strong verbal & written communication skills

Specialized Knowledge, Licenses, etc.:

- MS Office (Word, Advanced Excel, PowerPoint, Outlook)
- Java/J2EE/JEE
- Oracle/SQL
- Eclipse (or other IDE)
- SVN (or other code repository tool)
- Linux (preferably RedHat)
- Guidewire knowledge preferred. (Gosu)

Values and Mission:

Adheres to New Mexico Mutual's values and mission by demonstrating Service Excellence, Trust, Ownership, One Team and Boldness in thought and action.

Positive Attitude:

Develops and maintains positive working relationships with team members, customers, co-workers and management by demonstrating effective communication and collaborative skills.

Working Conditions:

- **NEW MEXICO MUTUAL** maintains general office conditions with light physical demands.
- Employees of **NEW MEXICO MUTUAL** adhere to all safety rules and regulations including building security.
- Employees participate in ensuring safe and efficient operating conditions that safeguard employees and facilities.



- **NEW MEXICO MUTUAL** maintains a drug free environment; drug testing prior to employment as well as upon a work-related accident.
- Exposure to VDT screens.