



Job Title: Software Developer I
Department: Information Technology
Reports to: IT Application Manager

Position Summary:

This position develops moderately complex software applications for the organization. Integrates internally developed applications with off-the-shelf applications from 3rd-party vendors. Maintains existing applications, in addition to creating new applications as required. Provides end user training/support on developed applications. Learns organization-specific procedures & techniques from more senior members of the software development team.

Essential Functions:

- Assists in development of software applications to meet the business needs of the organization
- Assists with the integration of internally developed applications with vendor-developed applications
- Uses standardized code testing processes to ensure quality application development
- Maintains and modifies existing codebases in cases where enhancements or bug fixes are required
- Works within the IT QA/testing framework for all code development
- Troubleshoots issues that arise with various types of applications
- Documents all modifications made to existing applications
- Works with IT Business Analysts to help define requirements for any required software development
- Assists with code release management using industry standard IDE tools

Job Qualifications

**Education:**

Bachelor's degree from an accredited college or university in Computer Science or related field. Equivalent experience will substitute for degree.

Experience:

2-5 years of related experience in a corresponding field, preferably in workers' compensation or other insurance environment.

Required Skills/Abilities:

- Strong analytical and problem-solving skills
- Strong organizational skills
- Ability to document code and processes
- Strong verbal & written communication skills

Specialized Knowledge, Licenses, etc.:

- MS Office (Word, Excel, PowerPoint, Outlook)
- Java/J2EE/JEE
- Oracle/SQL
- Eclipse (or other IDE)
- SVN (or other code repository tool)
- Linux (preferably RedHat)
- Guidewire knowledge preferred. (Gosu)

Values and Mission:

Adheres to New Mexico Mutual's values and mission by demonstrating Service Excellence, Trust, Ownership, One Team and Boldness in thought and action.

Positive Attitude:

Develops and maintains positive working relationships with team members, customers, co-workers and management by demonstrating effective communication and collaborative skills.

Working Conditions:

- **NEW MEXICO MUTUAL** maintains general office conditions with light physical demands.
- Employees of **NEW MEXICO MUTUAL** adhere to all safety rules and regulations including building security.



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- Employees participate in ensuring safe and efficient operating conditions that safeguard employees and facilities.
- **NEW MEXICO MUTUAL** maintains a drug free environment; drug testing prior to employment as well as upon a work-related accident.
- Exposure to VDT screens.