

NEW MEXICO EMPLOYERS ASSURANCE COMPANY

Voluntary Workers' Compensation Rates

NEW MEXICO

Effective: January 1, 2020

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	3.66	724	2041	2.81	609	2714	4.83	750	3224	3.11	650
0008	2.90	621	2065	1.74	465	2721 X	8.75	750	3227	2.73	599
0016	5.47	750	2070	4.70	750	2722 X	2.99	634	3240	2.93	625
0034	3.72	732	2081	3.36	683	2731	5.19	750	3241	2.94	627
0035	3.58	714	2089	4.96	750	2735	4.41	750	3255	2.33	545
0036	4.85	750	2095	3.68	726	2759	6.62	750	3257	3.05	642
0037	4.97	750	2105	3.81	745	2790	1.62	448	3270	2.94	627
0042	5.41	750	2110	2.12	516	2797	3.74	734	3300	4.39	750
0050	5.44	750	2111	4.38	750	2799	6.04	750	3303	2.62	584
0059 D	0.23	261	2112	4.65	750	2802	4.64	750	3307	3.66	724
0065 D	0.05	236	2114	3.19	660	2835	2.58	578	3315	3.87	750
0066 D	0.05	236	2121	1.37	415	2836	2.64	586	3334	2.44	559
0067 D	0.05	236	2130	1.97	496	2841	4.04	750	3336	3.08	646
0079	2.90	621	2131	2.09	512	2881	3.00	636	3365	4.70	750
0083	7.44	750	2143	3.07	644	2883	3.60	716	3372	3.58	714
0106	10.80	750	2157	4.54	750	2915	3.71	730	3373	4.33	750
0113	4.58	750	2172	1.57	442	2916	3.87	750	3383	1.63	450
0170	3.02	638	2174	2.91	623	2923	2.10	514	3385	0.84	343
0251	3.74	734	2211	7.66	750	2960	11.39	750	3400	3.58	714
0401	13.47	750	2220	2.24	533	3004	1.75	467	3507	3.29	675
0771 N	0.44	290	2286	3.77	739	3018	3.07	644	3515	2.52	570
0917	4.54	750	2288	3.89	750	3022	3.87	750	3548	1.20	393
0918 X*	1.16	386	2302	1.74	465	3027	2.81	609	3559	2.62	584
1005 *	5.32	750	2305	2.32	543	3028	3.34	681	3574	1.54	438
1164 D	4.27	750	2361	2.10	514	3030	8.04	750	3581	1.10	378
1165 D	3.00	636	2362	1.92	489	3040	5.34	750	3612	1.94	491
1320	1.62	448	2380	2.35	547	3041	3.89	750	3620	3.39	687
1322	8.51	750	2388	1.40	419	3042	4.33	750	3629	1.66	454
1430	4.73	750	2402	2.82	611	3064	3.86	750	3632	2.59	580
1438	5.52	750	2413	2.50	568	3076	3.32	679	3634	1.69	459
1452	3.10	648	2416	1.80	473	3081 D	4.97	750	3635	2.73	599
1463	12.92	750	2417	1.30	405	3082 D	4.74	750	3638	1.81	475
1472	2.96	629	2501	2.44	559	3085 D	4.19	750	3642	1.43	424
1624 D	3.61	718	2503	1.43	424	3110	4.39	750	3643	1.89	485
1642	2.52	570	2570	3.64	722	3111	2.29	539	3647	2.52	570
1654	5.20	750	2585	3.55	710	3113	1.92	489	3648	1.65	452
1699	3.23	666	2586	2.61	582	3114	3.10	648	3681	0.75	331
1701	3.03	640	2587	2.04	506	3118	1.94	491	3685	0.95	358
1710 D	6.56	750	2589	2.23	531	3119	0.90	351	3719	1.34	411
1747	2.27	537	2600	4.06	750	3122	2.27	537	3724	3.61	718
1748	5.06	750	2623	7.59	750	3126	1.49	432	3726	3.55	710
1803 D	7.52	750	2651	1.72	463	3131	1.81	475	3803	2.32	543
1924	2.46	561	2660	2.59	580	3132	3.05	642	3807	2.33	545
1925	3.64	722	2670	3.10	648	3145	2.27	537	3808	3.69	728
2002	3.10	648	2683	2.53	572	3146	2.59	580	3821	6.65	750
2003	4.83	750	2688	3.10	648	3169	2.87	617	3822	3.64	722
2014	5.95	750	2701	13.44	750	3179	2.79	607	3824	4.13	750
2016	2.81	609	2702	17.51	750	3180	2.47	564	3826	0.98	362
2021	2.82	611	2709	10.00	750	3188	2.14	518	3827	2.29	539
2039	2.61	582	2710	8.98	750	3220	1.77	469	3830	1.02	368

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3851	2.68	592	4568	2.15	520	5472	5.96	750	7225 M	6.60	750
3865	1.72	463	4581	0.99	364	5473	10.23	750	7230 X	7.24	750
3881	3.83	747	4583	4.45	750	5474	6.18	750	7231	7.66	750
4000	6.01	750	4611	1.05	372	5478	4.00	750	7232	7.37	750
4021	4.03	750	4635	2.79	607	5479	6.60	750	7360 M	4.24	750
4024 D	3.75	736	4653	1.62	448	5480	5.86	750	7370 M	5.19	750
4034	6.82	750	4665	7.08	750	5491	2.17	522	7380 F	5.31	750
4036	2.17	522	4683	5.63	750	5506	6.97	750	7382	4.35	750
4038	2.73	599	4686	2.41	555	5507	4.00	750	7390	5.00	750
4062 X	2.59	580	4692	0.79	337	5535	6.53	750	7402 M	0.37	279
4101	2.76	603	4693	0.95	358	5537	4.91	750	7403 M	4.96	750
4109	0.46	292	4703	1.98	498	5551 D	17.16	750	7405 M	1.22	395
4110	0.85	345	4717	2.10	514	5606	1.05	372	7420	16.67	750
4111	1.57	442	4720	3.20	662	5610	5.17	750	7421	0.96	360
4114	4.94	750	4740	0.99	364	5645	14.23	750	7422 N	1.59	444
4130	3.45	695	4741	2.29	539	5703	16.01	750	7425	2.56	576
4131	5.23	750	4751	1.88	483	5705	16.74	750	7431	0.96	360
4133	2.20	526	4771 X	2.52	570	5951	0.43	288	7445	0.66	319
4149	0.67	321	4777	3.28	673	6003	6.66	750	7453	0.52	300
4206	2.73	599	4825 N	1.05	372	6005	2.91	623	7502 N	2.14	518
4207	1.92	489	4828	1.72	463	6018	3.08	646	7515 N	1.69	459
4239	2.85	615	4829	1.49	432	6045	4.13	750	7520 N	3.89	750
4240	3.86	750	4902	3.00	636	6204	7.47	750	7538	5.80	750
4243	2.21	529	4923	0.96	360	6206	3.77	739	7539	1.49	432
4244	2.99	634	5020	7.43	750	6213	2.58	578	7540	3.16	656
4250	1.77	469	5022	7.26	750	6214	1.46	428	7580	2.73	599
4251	2.58	578	5037	13.91	750	6216	5.99	750	7590	3.48	699
4263	2.88	619	5040	8.30	750	6217	4.71	750	7600	5.26	750
4273	2.41	555	5057	4.33	750	6229	4.90	750	7605	2.33	545
4279	2.73	599	5059	18.91	750	6233 X	2.62	584	7610	1.83	477
4283	1.65	452	5102	6.25	750	6235	5.37	750	7705	4.94	750
4299	2.21	529	5146	4.86	750	6236	7.87	750	7710	3.55	710
4304	5.99	750	5160	2.79	607	6237	1.60	446	7711	3.55	710
4307	1.75	467	5183	3.86	750	6251	6.68	750	7720	2.62	584
4351	0.87	347	5188	3.39	687	6252	4.36	750	7855	3.98	750
4352	1.94	491	5190	3.22	664	6306	5.66	750	8001	2.29	539
4360	1.83	477	5191	0.87	347	6319 D	3.84	749	8002	2.27	537
4361	1.56	440	5192	2.91	623	6325 D	5.61	750	8006	2.10	514
4410	4.62	750	5213	5.40	750	6400	5.80	750	8008	1.28	403
4420	4.13	750	5215	6.71	750	6503	2.24	533	8010	2.36	549
4431	1.51	434	5221	5.23	750	6504	4.38	750	8013	0.52	300
4432	1.17	389	5222	9.27	750	6811 M*	5.58	750	8015	0.87	347
4452	2.85	615	5223	6.12	750	6834	3.34	681	8017	1.72	463
4459	2.71	596	5348	4.50	750	6836 F	3.77	739	8018	2.79	607
4470	2.20	526	5402	4.82	750	6854	5.02	750	8021	2.99	634
4484	2.53	572	5403	6.85	750	6882	3.40	689	8031	3.13	652
4493	2.70	594	5437	6.69	750	6884 F	4.97	750	8032	2.09	512
4511	0.75	331	5443	5.64	750	7133 M	2.93	625	8033	2.67	590
4557	2.00	500	5445	6.45	750	7219 M	7.20	750	8037	2.38	551
4558	1.92	489	5462	6.16	750	7222 M	9.20	750	8039	1.39	417

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8044	2.87	617	8748	0.75	331	9220	5.58	750			
8045	0.92	354	8755	0.44	290	9402	5.15	750			
8046	2.23	531	8799	0.75	331	9403	6.48	750			
8047	1.01	366	8800	2.41	555	9410	2.93	625			
8058	3.29	675	8803	0.09	242	9501	3.26	671			
8072	0.75	331	8810	0.24	263	9505	3.95	750			
8102	2.67	590	8820 M	0.23	261	9516	4.00	750			
8103	2.96	629	8824 M	3.11	650	9519	4.36	750			
8106	6.25	750	8826	2.32	543	9521	3.36	683			
8107	3.19	660	8831	1.42	421	9522	2.12	516			
8111	1.85	479	8832	0.40	284	9534	5.54	750			
8116	2.53	572	8833	1.33	409	9554	10.92	750			
8203	6.28	750	8835	1.95	494	9586	0.56	306			
8204	4.13	750	8842	2.75	601	9600	2.62	584			
8209	4.73	750	8855	0.21	259	9620	1.54	438			
8215	4.00	750	8856	0.84	343						
8227	4.27	750	8864	1.83	477						
8232	5.28	750	8868	0.59	310						
8233	3.11	650	8869	1.46	428						
8235	5.05	750	8871	0.12	246						
8236	6.21	750	8901	0.38	281						
8263	6.36	750	9012	1.37	415						
8264	5.38	750	9014	3.13	652						
8265 X	6.56	750	9015	3.61	718						
8279	7.15	750	9016	3.02	638						
8288	9.13	750	9019	2.62	584						
8291	3.72	732	9033	2.61	582						
8292	4.09	750	9040	4.68	750						
8293	9.06	750	9044	1.74	465						
8304	8.42	750	9052	2.32	543						
8350	6.12	750	9058	1.63	450						
8353	6.12	750	9060	1.92	489						
8370	5.52	750	9061	1.45	426						
8380	2.36	549	9062	1.78	471						
8381 X	2.12	516	9063	1.01	366						
8385	2.52	570	9082	1.48	430						
8392	2.32	543	9083	1.31	407						
8393	1.81	475	9084	1.68	456						
8500	7.27	750	9089	1.17	389						
8601 X	0.52	300	9093	1.56	440						
8602	1.85	479	9101	3.68	726						
8603	0.15	251	9102 a	3.19	660						
8606	2.53	572	9154	1.86	481						
8719	2.49	566	9156	3.16	656						
8720 F	1.20	393	9170	11.61	750						
8721	0.41	286	9178	7.58	750						
8723 X	0.27	267	9179	22.42	750						
8725	3.40	689	9180	5.92	750						
8742 M	0.50	298	9182	2.07	510						
8745 M	5.51	750	9186	15.05	750						

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MIN				MIN			MIN			MIN					
CLASS CODE		RATE	PREM	CLASS CODE		RATE	PREM	CLASS CODE		RATE	PREM	CLASS CODE		RATE	PREM
Per Capita Classifications				Maritime Classifications			Federal Classifications								
0908 P 166.23 750 0913 P 655.75 750				6702 4.83 750 6703 7.78 750 6704 5.37 750 7016 F 3.42 691 7024 3.80 743			6801 F 5.12 750 6824 F 11.36 750 6826 F 6.60 750 6843 F 10.74 750 6845 F 7.00 750								
a Rated Classifications															
9088 #N/A a a				7038 6.04 750 7046 M 10.64 750 7047 M 5.49 750 7050 M 9.71 750 7090 M 6.71 750 7098 M 11.83 750 7099 M 17.13 750 7151 M 3.55 710 7152 M 5.72 750 7153 3.95 750 7333 F 3.39 687 7335 F 3.77 739 7337 F 5.44 750 7394 4.01 750 7395 4.45 750 7398 6.45 750 8734 0.69 323 8737 F 0.61 312 8738 M 0.98 362 8805 0.34 275 8814 M 0.29 269 8815 0.47 294			6872 F 15.23 750 6874 F 20.63 750 7309 F 14.44 750 7313 F 5.49 750 7317 F 11.73 750 7327 F 26.25 750 7350 F 15.43 750 8709 F 7.02 750 8726 F 3.02 638 9077 #N/A 3.64 722								
							Underground Coal Mine Classifications								
							1016 X* 13.15 750								

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FOOTNOTES

a Advisory loss cost for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.

D Advisory loss cost for classification already includes the specific disease loading shown in the table below. See Basic Manual Rule 3-A-7.

Disease		
Code No.	Loading	Symbol
0059D	0.23	S
0065D	0.05	S
0066D	0.05	S
0067D	0.05	S
1164D	0.05	S

S=Silica

Disease		
Code No.	Loading	Symbol
1165D	0.03	S
1624D	0.02	S
1710D	0.03	S
1803D	0.18	S
3081D	0.05	S

Disease		
Code No.	Loading	Symbol
3082D	0.05	S
3085D	0.03	S
4024D	0.02	S
6251D	0.02	S
6252D	0.03	S

F Advisory loss cost provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for the USL&HW Assessment.

M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.

N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding advisory loss cost are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

P Classification is computed on a per capita basis.

X Refer to special classification phraseology in the Basic Manual pages which is applicable in this state.

* Class Codes with Specific Footnotes

0918	Experience rating values not displayed. Premium generated by this class is not subject to experience rating or premium discounts.
1005	Advisory loss cost includes a non-ratable disease element of \$0.67. (For coverage written separately for federal benefits only, \$0.66. For coverage written separately for state benefits only, \$0.01.)
1016	Advisory loss cost includes a non-ratable disease element of \$2.01. (For coverage written separately for federal benefits only, \$1.97. For coverage written separately for state benefits only, \$0.04.)
6702	Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code loss cost and elr each x 1.215.
6703	Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 1.953 and elr x 1.87.
6704	Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and elr each x 1.35.

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ADVISORY MISCELLANEOUS VALUES

Advisory Loss Elimination Ratios - The following percentages are applicable by deductible amount and hazard group for total losses on a per accident basis. They do not include a safety factor:

Deductible Amount	Total Losses						
	HAZARD GROUP						
	A	B	C	D	E	F	G
\$500	3.1%	2.6%	2.4%	1.6%	1.2%	0.8%	0.7%
\$1,000	5.2%	4.4%	3.9%	2.8%	2.0%	1.4%	1.2%
\$1,500	6.8%	5.7%	5.2%	3.6%	2.8%	2.0%	1.8%
\$2,000	8.0%	6.8%	6.1%	4.3%	3.3%	2.5%	2.2%
\$2,500	9.0%	7.7%	7.0%	4.9%	3.9%	2.9%	2.5%
\$5,000	12.8%	11.1%	10.0%	7.3%	6.0%	4.7%	4.1%
\$10,000	17.8%	15.5%	14.0%	11.0%	9.2%	7.3%	6.4%

Basis of premium applicable in accordance with **Basic Manual** footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$65,900
Leased or rented vehicle.....	\$43,900

Maximum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" and the **Basic Manual** footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports," \$3,400

Minimum Weekly Payroll applicable in accordance with **Basic Manual** Rule 2-E-1 -- "Executive Officers" \$850

Premium Determination for Partners and Sole Proprietors in accordance with **Basic Manual** Rule 2-E-3 (Annual Payroll) \$43,900

Terrorism - (Advisory Loss Cost) 0.005

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with **Basic Manual** Rule 3-A-4..... 58%

(Multiply a Non-F classification loss cost by a factor of 1.58 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.50) and the adjustment for differences in loss-based expenses (1.054).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The **Experience Rating Plan Manual** should be referenced for the latest approved eligibility amounts by state and by effective date.