**Bloodborne Pathogens**

**General**

This section applies to all occupational exposure to blood or other potentially infectious materials. Rocksprings employees are not occupationally exposed to bloodborne pathogens as a function of their job. First aid response is on

a voluntary basis. However, Rocksprings may allow personnel to become first aid and CPR trained on a case-by-case basis. If this training does occur, bloodborne pathogen training will also be included. For those employees Rocksprings designates as first aid trained, Rocksprings will make available the hepatitis B vaccine at no cost to the employee(s) on a case-by-case basis.

Bloodborne Pathogens – means pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited to, hepatitis B virus (HBV) and human immunodeficiency virus (HIV).

**Training**

All training will be conducted before initial assignment and annual training will be provided to employees within one year of the previous training. This training will be determined on a case-by-case basis. All hazards will be communicated during training.

Rocksprings will establish and maintain an accurate record for each employee with occupational exposure in accordance with CFR 1910.1020. Training records will include the following: Dates and Contents of Training, Names and Job Titles of persons attending. Training records shall be maintained for 3 years from the date of training and medical records shall be maintained for at least the duration of employment plus 30 years.

Rocksprings will ensure that all records, including the exposure control plan, required by this section shall be made available upon request of employees for examination & copying in accordance with 29CFR 1910.1020(e). Medical records must have written consent of employee before released. Rocksprings will comply with the requirements involving transfer of records set forth in 29 CFR 1910.1020(h).

The Rocksprings office administrator is responsible for maintaining the medical and training records required in this section. The Rocksprings Safety Officer has overall responsibility of this program.

**Exposure Control**

If bloodborne pathogen exposure did occur it would likely be to any employee providing first aid or CPR response in the event of an accident. Every Rocksprings employee is trained in First aid CPR and has the potential to exposure when administering care.

This Rocksprings Safety Manual is accessible to all employees upon request. Employees are required to read and acknowledge the requirements of this manual.

Universal precautions shall be observed to prevent contact with blood or other potentially infectious materials. Under circumstances in which differentiation between body fluid types is difficult or impossible, all body fluids shall be considered potentially infectious materials.

Employees shall ensure that they wash their hands immediately after any skin contact to a bloodborne pathogen, or as soon as feasible after removal of gloves or other personal protective equipment. If provisions for hand washing facilities are not feasible, appropriate antiseptic hand cleanser in conjunction with cloth/paper towels or antiseptic towelettes will be provided.

Emergency and work practice controls shall be used to eliminate or minimize employee exposure.

PPE shall be used when the potential for bloodborne pathogen exposure exists. Personal protective equipment will be considered “appropriate” only if it does not permit blood or other potentially infectious materials to pass through to or reach the employee’s work clothes, such as rubber or plastic materials, gloves, gowns, CPR shields, etc. PPE is to be provided at no cost to the employee. Rocksprings will ensure that appropriate PPE in the appropriate sizes is readily accessible. PPE should be cleaned, laundered & properly disposed. Rocksprings will repair and replace PPE as needed to maintain its effectiveness. The exposure determination shall be made without regards to the use of personal protective equipment.

All equipment or environmental surfaces shall be cleaned & decontaminated after contact with blood or other infectious materials. Specimens of blood or other potentially infectious materials must be put in leak proof bags for handling.

Engineering controls will be examined and maintained or replaced periodically to ensure their effectiveness. Work practice controls shall be used to eliminate or minimize employee exposure. Exposure procedures are available and will detail steps to take in the event of an exposure incident.