

NEW MEXICO EMPLOYERS ASSURANCE COMPANY

**Voluntary Workers' Compensation Rates
NEW MEXICO**

Effective: January 1, 2021

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	3.87	750	2016	2.61	582	2710	10.87	750	3220	1.88	483
0008	2.93	625	2021	3.29	675	2714	4.65	750	3224	3.32	679
0016	5.51	750	2039	2.71	596	2721	9.21	750	3227	2.64	586
0034	3.95	750	2041	2.82	611	2722	2.97	631	3240	3.13	652
0035	3.22	664	2065	1.94	491	2731	4.91	750	3241	2.85	615
0036	4.51	750	2070	4.80	750	2735	4.53	750	3255	2.41	555
0037	4.77	750	2081	3.26	671	2759	6.53	750	3257	3.13	652
0042	5.63	750	2089	5.08	750	2790	1.71	461	3270	2.97	631
0050	5.63	750	2095	4.16	750	2797	3.60	716	3300	4.61	750
0059 D	0.23	261	2105	4.27	750	2799	5.54	750	3303	2.49	566
0065 D	0.05	236	2110	2.10	514	2802	4.79	750	3307	3.43	693
0066 D	0.05	236	2111	3.84	749	2835	2.62	584	3315	3.78	741
0067 D	0.05	236	2112	4.42	750	2836	2.94	627	3334	2.36	549
0079	2.93	625	2114	3.07	644	2841	4.13	750	3336	2.87	617
0083	7.52	750	2121	1.46	428	2881	2.99	634	3365	4.47	750
0106	10.35	750	2130	2.00	500	2883	3.72	732	3372	3.34	681
0113	4.82	750	2131	2.01	502	2915	3.64	722	3373	4.24	750
0170	2.96	629	2143	3.23	666	2916	3.66	724	3383	1.65	452
0251	3.81	745	2157	4.30	750	2923	1.98	498	3385	0.92	354
0401	14.41	750	2172	1.62	448	2960	9.00	750	3400	3.45	695
0771 N	0.44	-	2174	3.07	644	3004	1.68	456	3507	3.40	689
0908 P	172.33	750	2211	7.52	750	3018	2.96	629	3515	2.49	566
0913 P	642.03	750	2220	2.41	555	3022	3.80	743	3548	1.17	389
0917	4.25	750	2288	3.95	750	3027	2.52	570	3559	2.65	588
0918 *	1.04	370	2302	1.81	475	3028	3.23	666	3574	1.56	440
1005 *	5.54	750	2305	2.39	553	3030	7.24	750	3581	1.14	384
1016 *	13.48	750	2361	1.98	498	3040	5.49	750	3612	1.83	477
1164 D	3.64	722	2362	2.12	516	3041	3.95	750	3620	3.31	677
1165 D	3.20	662	2380	2.30	541	3042	4.61	750	3629	1.51	434
1320	1.60	446	2388	1.42	421	3064	3.81	745	3632	2.59	580
1322	8.20	750	2402	2.88	619	3076	3.32	679	3634	1.66	454
1430	4.51	750	2413	2.64	586	3081 D	5.20	750	3635	2.82	611
1438	5.61	750	2416	1.92	489	3082 D	4.56	750	3638	2.00	500
1452	3.83	747	2417	1.33	409	3085 D	4.58	750	3642	1.36	413
1463	12.12	750	2501	2.42	557	3110	4.44	750	3643	1.94	491
1472	3.02	638	2503	1.30	405	3111	2.17	522	3647	2.78	605
1624 D	3.28	673	2570	3.68	726	3113	1.88	483	3648	1.74	465
1642	2.62	584	2585	3.49	701	3114	3.13	652	3681	0.84	343
1654	5.14	750	2586	2.82	611	3118	1.91	487	3685	0.93	356
1699	3.07	644	2587	2.24	533	3119	0.96	360	3719	1.30	405
1701	3.20	662	2589	2.23	531	3122	2.27	537	3724	3.83	747
1710 D	6.42	750	2600	4.33	750	3126	1.45	426	3726	3.63	720
1747	2.26	535	2623	7.29	750	3131	1.78	471	3803	2.41	555
1748	5.32	750	2651	1.83	477	3132	3.10	648	3807	2.47	564
1803 D	7.55	750	2660	2.71	596	3145	2.33	545	3808	3.72	732
1924	2.47	564	2683	2.42	557	3146	2.47	564	3821	6.50	750
1925	3.81	745	2688	2.94	627	3169	2.88	619	3822	3.69	728
2002	3.20	662	2701	13.27	750	3179	2.52	570	3824	4.13	750
2003	4.41	750	2702	18.42	750	3180	2.41	555	3826	0.95	358
2014	5.90	750	2709	9.36	750	3188	2.10	514	3827	2.30	541

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3830	1.11	380	4568	2.01	502	5472	5.54	750	6843 F	11.29	750
3851	2.52	570	4581	1.04	370	5473	10.20	750	6845 F	6.62	750
3865	2.07	510	4583	4.07	750	5474	6.15	750	6854	4.91	750
3881	3.74	734	4611	1.11	380	5478	4.21	750	6872 F	19.03	750
4000	5.76	750	4635	2.78	605	5479	6.50	750	6874 F	19.34	750
4021	3.92	750	4653	1.69	459	5480	5.72	750	6882	3.28	673
4024 D	4.25	750	4665	7.46	750	5491	2.10	514	6884	4.83	750
4034	6.91	750	4683	5.28	750	5506	6.97	750	7016 M	3.66	724
4036	2.15	520	4686	2.38	551	5507	3.89	750	7024 M	4.07	750
4038	2.65	588	4692	0.75	331	5535	6.30	750	7038 M	5.67	750
4062	2.62	584	4693	0.95	358	5537	4.82	750	7046 M	10.64	750
4101	2.73	599	4703	1.94	491	5551	15.46	750	7047 M	5.81	750
4109	0.46	292	4717	2.15	520	5606	1.11	380	7050 M	9.00	750
4110	0.87	347	4720	3.31	677	5610	4.80	750	7090 M	6.30	750
4111	1.68	456	4740	0.87	347	5645	14.01	750	7098 M	11.83	750
4114	4.51	750	4741	2.55	574	5703	15.91	750	7099 M	16.90	750
4130	3.45	695	4751	2.17	522	5705	15.74	750	7133	3.22	664
4131	5.19	750	4771 N	2.53	572	5951	0.44	290	7151 M	3.90	750
4133	2.33	545	4777	3.20	662	6003	6.69	750	7152 M	6.21	750
4149	0.64	316	4825	1.28	403	6005	3.10	648	7153 M	4.35	750
4206	2.88	619	4828	1.80	473	6018	2.97	631	7219	7.15	750
4207	2.04	506	4829	1.33	409	6045	4.48	750	7222	9.85	750
4239	3.14	654	4902	2.82	611	6204	7.17	750	7225	7.47	750
4240	3.83	747	4923	0.99	364	6206	3.58	714	7230	7.78	750
4243	2.26	535	5020	6.34	750	6213	2.38	551	7231	7.35	750
4244	2.71	596	5022	7.37	750	6214	1.39	417	7232	8.16	750
4250	1.80	473	5037	13.77	750	6216	5.75	750	7309 F	12.95	750
4251	2.78	605	5040	7.00	750	6217	4.45	750	7313 F	5.23	750
4263	3.10	648	5057	4.24	750	6229	4.73	750	7317 F	10.66	750
4273	2.53	572	5059	18.68	750	6233	2.59	580	7327 F	25.06	750
4279	2.87	617	5102	6.24	750	6235	5.31	750	7333 M	3.46	697
4283	1.54	438	5146	5.00	750	6236	7.43	750	7335 M	3.84	749
4299	2.17	522	5160	2.56	576	6237	1.56	440	7337 M	5.49	750
4304	5.73	750	5183	3.77	739	6251 D	6.79	750	7350 F	14.05	750
4307	1.78	471	5188	3.16	656	6252 D	4.06	750	7360	4.04	750
4351	0.92	354	5190	3.13	652	6306	5.67	750	7370	5.15	750
4352	2.07	510	5191	0.93	356	6319	3.81	745	7380	5.06	750
4361	1.39	417	5192	2.85	615	6325	5.12	750	7382	4.62	750
4410	4.03	750	5213	5.31	750	6400	5.47	750	7390	4.91	750
4420	4.19	750	5215	6.65	750	6503	2.27	537	7394 M	4.06	750
4431	1.51	434	5221	5.17	750	6504	4.56	750	7395 M	4.51	750
4432	1.14	384	5222	8.69	750	6702 M*	4.59	750	7398 M	6.45	750
4452	2.85	615	5223	5.47	750	6703 M*	7.29	750	7402	0.37	279
4459	2.93	625	5348	4.61	750	6704 M*	5.11	750	7403	4.91	750
4470	2.17	522	5402	5.43	750	6801 F	4.86	750	7405 N	1.19	391
4484	2.53	572	5403	6.74	750	6811	5.93	750	7420	14.59	750
4493	2.65	588	5437	6.47	750	6824 F	10.13	750	7421	1.01	366
4511	0.73	329	5443	5.34	750	6826 F	6.05	750	7422	1.54	438
4557	2.14	518	5445	6.41	750	6834	3.07	644	7425	2.50	568
4558	1.98	498	5462	6.07	750	6836	3.78	741	7431 N	0.99	364

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7445 N	0.64	-	8232	5.41	750	8831	1.36	413	9519	4.32	750
7453 N	0.53	-	8233	3.08	646	8832	0.40	284	9521	3.72	732
7502	2.15	520	8235	5.15	750	8833	1.28	403	9522	2.24	533
7515	1.72	463	8236	6.36	750	8835	2.03	504	9534	5.37	750
7520	3.43	693	8263	6.68	750	8842	2.91	623	9554	11.16	750
7538	5.11	750	8264	5.67	750	8855	0.21	259	9586	0.53	302
7539	1.60	446	8265	6.60	750	8856	0.87	347	9600	2.65	588
7540	3.19	660	8279	7.03	750	8864	1.80	473	9620	1.56	440
7580	2.87	617	8288	9.17	750	8868	0.59	310			
7590	3.40	689	8291	3.75	736	8869	1.40	419			
7600	5.34	750	8292	3.84	749	8871	0.09	242			
7605	2.20	526	8293	9.71	750	8901	0.32	273			
7610	1.74	465	8304	6.94	750	9012	1.33	409			
7705	4.77	750	8350	6.50	750	9014	3.10	648			
7710	3.71	730	8353	6.50	750	9015	3.84	749			
7711	3.71	730	8370	6.10	750	9016	3.13	652			
7720	2.61	582	8380	2.36	549	9019	2.71	596			
7855	3.78	741	8381	2.04	506	9033	2.50	568			
8001	2.41	555	8385	2.56	576	9040	4.76	750			
8002	2.38	551	8392	2.27	537	9044	1.65	452			
8006	2.06	508	8393	1.85	479	9052	2.47	564			
8008	1.40	419	8500	7.47	750	9058	1.69	459			
8010	2.36	549	8601	0.49	296	9060	1.81	475			
8013	0.50	298	8602	1.75	467	9061	1.37	415			
8015	0.82	341	8603	0.15	251	9062	1.71	461			
8017	1.63	450	8606	2.46	561	9063	1.02	368			
8018	3.11	650	8709 F	6.51	750	9077 F	3.54	708			
8021	3.03	640	8719	2.39	553	9082	1.43	424			
8031	2.81	609	8720	1.34	411	9083	1.20	393			
8032	2.23	531	8721	0.40	284	9084	1.65	452			
8033	2.65	588	8723	0.24	263	9088 a	a	a			
8037	2.18	524	8725	3.40	689	9089	1.14	384			
8039	1.43	424	8726 F	3.00	636	9093	1.53	436			
8044	2.78	605	8734 M	0.66	319	9101	3.71	730			
8045	0.93	356	8737 M	0.59	310	9102	3.13	652			
8046	2.30	541	8738 M	0.95	358	9154	1.91	487			
8047	1.02	368	8742	0.49	296	9156	3.36	683			
8058	3.34	681	8745	4.83	750	9170	14.41	750			
8072	0.75	331	8748	0.75	331	9178	7.46	750			
8102	2.49	566	8755	0.50	298	9179	28.01	750			
8103	3.20	662	8799	0.73	329	9180	5.99	750			
8106	6.62	750	8800	2.29	539	9182	2.29	539			
8107	3.16	656	8803	0.09	242	9186	13.69	750			
8111	1.91	487	8805 M	0.34	275	9220	5.67	750			
8116	2.56	576	8810	0.24	263	9402	4.79	750			
8203	6.15	750	8814 M	0.29	269	9403	6.30	750			
8204	4.51	750	8815 M	0.47	294	9410	2.85	615			
8209	4.71	750	8820	0.21	259	9501	3.42	691			
8215	3.66	724	8824	3.14	654	9505	3.95	750			
8227	4.21	750	8826	2.38	551	9516	3.68	726			

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Per Capita Classifications			Maritime Classifications			Federal Classifications					
0908 P	172.33	750	6702 M*	4.59	750	6801 F	4.86	750			
0913 P	642.03	750	6703 M*	7.29	750	6824 F	10.13	750			
			6704 M*	5.11	750	6826 F	6.05	750			
			7016 M	3.66	724	6843 F	11.29	750			
			7024 M	4.07	750	6845 F	6.62	750			
a Rated Classifications											
9088 a	a	a	7038 M	5.67	750	6872 F	19.03	750			
			7046 M	10.64	750	6874 F	19.34	750			
			7047 M	5.81	750	7309 F	12.95	750			
			7050 M	9.00	750	7313 F	5.23	750			
			7090 M	6.30	750	7317 F	10.66	750			
			7098 M	11.83	750	7327 F	25.06	750			
			7099 M	16.90	750	7350 F	14.05	750			
			7151 M	3.90	750	8709 F	6.51	750			
			7152 M	6.21	750	8726 F	3.00	636			
			7153 M	4.35	750	9077 F	3.54	708			
			7333 M	3.46	697						
			7335 M	3.84	749	Underground Coal Mine Classifications					
			7337 M	5.49	750						
			7394 M	4.06	750						
			7395 M	4.51	750	1016 *	13.48	750			
			7398 M	6.45	750						
			8734 M	0.66	319						
			8737 M	0.59	310						
			8738 M	0.95	358						
			8805 M	0.34	275						
			8814 M	0.29	269						
			8815 M	0.47	294						

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FOOTNOTES

- a Advisory loss cost for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Advisory loss cost for classification already includes the specific disease loading shown in the table below. See Basic Manual Rule 3-A-7.

Disease		
Code No.	Loading	Symbol
0059D	0.23	S
0065D	0.05	S
0066D	0.05	S
0067D	0.05	S
1164D	0.03	S

Disease		
Code No.	Loading	Symbol
1165D	0.03	S
1624D	0.02	S
1710D	0.03	S
1803D	0.18	S
3081D	0.05	S

Disease		
Code No.	Loading	Symbol
3082D	0.05	S
3085D	0.05	S
4024D	0.02	S
6251D	0.02	S
6252D	0.03	S

S=Silica

- F Advisory loss cost provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for the USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding advisory loss cost are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.

*** Class Codes with Specific Footnotes**

- 0918 Experience rating values not displayed. Premium generated by this class is not subject to experience rating or premium discounts.
- 1005 Advisory loss cost includes a non-ratable disease element of \$0.67. (For coverage written separately for federal benefits only, \$0.66. For coverage written separately for state benefits only, \$0.01.)
- 1016 Advisory loss cost includes a non-ratable disease element of \$2.01. (For coverage written separately for federal benefits only, \$1.97. For coverage written separately for state benefits only, \$0.04.)
- 6702 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code loss cost and elr each x 1.215.
- 6703 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 1.928 and elr x 1.848.
- 6704 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and elr each x 1.35.

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ADVISORY MISCELLANEOUS VALUES

Advisory Loss Elimination Ratios - The following percentages are applicable by deductible amount and hazard group for total losses on a per accident basis. They do not include a safety factor:

Total Losses							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$500	3.3%	2.7%	2.5%	1.7%	1.2%	0.9%	0.7%
\$1,000	5.4%	4.5%	4.1%	2.9%	2.2%	1.5%	1.2%
\$1,500	6.9%	6.0%	5.4%	3.8%	2.9%	2.0%	1.8%
\$2,000	8.1%	7.1%	6.4%	4.5%	3.5%	2.5%	2.2%
\$2,500	9.2%	8.0%	7.2%	5.2%	4.1%	3.0%	2.6%
\$5,000	13.0%	11.5%	10.3%	7.7%	6.3%	4.7%	4.1%
\$10,000	18.0%	16.0%	14.5%	11.3%	9.6%	7.5%	6.5%

Basis of premium applicable in accordance with *Basic Manual* footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$68,900
Leased or rented vehicle.....	\$45,900

Maximum Weekly Payroll applicable in accordance with *Basic Manual* Rule 2-E-1 -- "Executive Officers" and the *Basic Manual* footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports,"

\$3,500

Minimum Weekly Payroll applicable in accordance with *Basic Manual* Rule 2-E-1 -- "Executive Officers"

\$900

Premium Determination for Partners and Sole Proprietors in accordance with *Basic Manual*

Rule 2-E-3 (Annual Payroll)

\$45,900

Terrorism - (Advisory Loss Cost)

0.005

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable

only in connection with *Basic Manual* Rule 3-A-4.....

58%

(Multiply a Non-F classification loss cost by a factor of 1.58 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.50) and the adjustment for differences in loss-based expenses (1.056).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The *Experience Rating Plan Manual* should be referenced for the latest approved eligibility amounts by state and by effective date.