

NEW MEXICO SOUTHWEST CASUALTY COMPANY

**Voluntary Workers' Compensation Rates
NEW MEXICO**

Effective: January 1, 2021

CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM	CLASS CODE	RATE	MIN PREM
0005	4.25	750	2016	2.86	617	2710	11.94	750	3220	2.06	508
0008	3.22	664	2021	3.62	718	2714	5.11	750	3224	3.65	723
0016	6.05	750	2039	2.98	633	2721	10.12	750	3227	2.90	621
0034	4.34	750	2041	3.10	648	2722	3.27	671	3240	3.43	694
0035	3.53	707	2065	2.13	517	2731	5.39	750	3241	3.13	653
0036	4.96	750	2070	5.28	750	2735	4.97	750	3255	2.65	587
0037	5.24	750	2081	3.58	714	2759	7.17	750	3257	3.43	694
0042	6.18	750	2089	5.58	750	2790	1.88	483	3270	3.27	671
0050	6.18	750	2095	4.57	750	2797	3.95	750	3300	5.06	750
0059 D	0.25	264	2105	4.69	750	2799	6.08	750	3303	2.73	599
0065 D	0.05	237	2110	2.31	542	2802	5.26	750	3307	3.77	739
0066 D	0.05	237	2111	4.22	750	2835	2.88	619	3315	4.15	750
0067 D	0.05	237	2112	4.86	750	2836	3.23	666	3334	2.60	580
0079	3.22	664	2114	3.37	685	2841	4.54	750	3336	3.15	655
0083	8.26	750	2121	1.61	447	2881	3.28	673	3365	4.91	750
0106	11.37	750	2130	2.19	526	2883	4.09	750	3372	3.67	725
0113	5.29	750	2131	2.21	528	2915	4.00	750	3373	4.66	750
0170	3.25	669	2143	3.55	709	2916	4.02	750	3383	1.81	474
0251	4.19	750	2157	4.72	750	2923	2.18	524	3385	1.01	366
0401	15.83	750	2172	1.78	470	2960	9.88	750	3400	3.79	741
0771 N	0.49	-	2174	3.37	685	3004	1.84	479	3507	3.74	734
0908 P	189.28	750	2211	8.26	750	3018	3.25	669	3515	2.73	599
0913 P	705.18	750	2220	2.65	587	3022	4.17	750	3548	1.29	404
0917	4.67	750	2288	4.34	750	3027	2.76	603	3559	2.91	623
0918 *	1.14	384	2302	1.99	499	3028	3.55	709	3574	1.71	461
1005 *	6.08	750	2305	2.63	585	3030	7.96	750	3581	1.26	400
1016 *	14.81	750	2361	2.18	524	3040	6.03	750	3612	2.01	501
1164 D	4.00	750	2362	2.33	544	3041	4.34	750	3620	3.63	721
1165 D	3.52	705	2380	2.53	571	3042	5.06	750	3629	1.66	454
1320	1.76	467	2388	1.56	440	3064	4.19	750	3632	2.85	614
1322	9.01	750	2402	3.17	657	3076	3.65	723	3634	1.83	476
1430	4.96	750	2413	2.90	621	3081 D	5.71	750	3635	3.10	648
1438	6.16	750	2416	2.11	515	3082 D	5.01	750	3638	2.19	526
1452	4.20	750	2417	1.46	427	3085 D	5.03	750	3642	1.49	431
1463	13.32	750	2501	2.66	590	3110	4.87	750	3643	2.13	517
1472	3.32	678	2503	1.42	422	3111	2.38	551	3647	3.05	642
1624 D	3.60	716	2570	4.04	750	3113	2.06	508	3648	1.91	488
1642	2.88	619	2585	3.84	748	3114	3.43	694	3681	0.92	354
1654	5.64	750	2586	3.10	648	3118	2.09	513	3685	1.02	368
1699	3.37	685	2587	2.46	562	3119	1.06	372	3719	1.42	422
1701	3.52	705	2589	2.45	560	3122	2.50	567	3724	4.20	750
1710 D	7.05	750	2600	4.76	750	3126	1.59	445	3726	3.99	750
1747	2.48	565	2623	8.01	750	3131	1.96	495	3803	2.65	587
1748	5.85	750	2651	2.01	501	3132	3.40	689	3807	2.71	596
1803 D	8.29	750	2660	2.98	633	3145	2.56	576	3808	4.09	750
1924	2.71	596	2683	2.66	590	3146	2.71	596	3821	7.14	750
1925	4.19	750	2688	3.23	666	3169	3.17	657	3822	4.05	750
2002	3.52	705	2701	14.57	750	3179	2.76	603	3824	4.54	750
2003	4.84	750	2702	20.23	750	3180	2.65	587	3826	1.04	370
2014	6.48	750	2709	10.28	750	3188	2.31	542	3827	2.53	571

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3830	1.22	395	4568	2.21	528	5472	6.08	750	6843 F	12.40	750
3851	2.76	603	4581	1.14	384	5473	11.21	750	6845 F	7.27	750
3865	2.28	538	4583	4.47	750	5474	6.75	750	6854	5.39	750
3881	4.10	750	4611	1.22	395	5478	4.62	750	6872 F	20.90	750
4000	6.33	750	4635	3.05	642	5479	7.14	750	6874 F	21.24	750
4021	4.30	750	4653	1.86	481	5480	6.28	750	6882	3.60	716
4024 D	4.67	750	4665	8.19	750	5491	2.31	542	6884	5.31	750
4034	7.59	750	4683	5.80	750	5506	7.65	750	7016 M	4.02	750
4036	2.36	549	4686	2.61	583	5507	4.27	750	7024 M	4.47	750
4038	2.91	623	4692	0.82	341	5535	6.92	750	7038 M	6.23	750
4062	2.88	619	4693	1.04	370	5537	5.29	750	7046 M	11.69	750
4101	3.00	635	4703	2.13	517	5551	16.98	750	7047 M	6.38	750
4109	0.50	298	4717	2.36	549	5606	1.22	395	7050 M	9.88	750
4110	0.95	359	4720	3.63	721	5610	5.28	750	7090 M	6.92	750
4111	1.84	479	4740	0.95	359	5645	15.39	750	7098 M	13.00	750
4114	4.96	750	4741	2.80	608	5703	17.47	750	7099 M	18.56	750
4130	3.79	741	4751	2.38	551	5705	17.29	750	7133	3.53	707
4131	5.70	750	4771 N	2.78	605	5951	0.49	296	7151 M	4.29	750
4133	2.56	576	4777	3.52	705	6003	7.35	750	7152 M	6.82	750
4149	0.70	325	4825	1.41	420	6005	3.40	689	7153 M	4.77	750
4206	3.17	657	4828	1.98	497	6018	3.27	671	7219	7.86	750
4207	2.24	533	4829	1.46	427	6045	4.92	750	7222	10.82	750
4239	3.45	696	4902	3.10	648	6204	7.87	750	7225	8.21	750
4240	4.20	750	4923	1.09	377	6206	3.94	750	7230	8.54	750
4243	2.48	565	5020	6.97	750	6213	2.61	583	7231	8.07	750
4244	2.98	633	5022	8.09	750	6214	1.52	436	7232	8.96	750
4250	1.98	497	5037	15.13	750	6216	6.31	750	7309 F	14.22	750
4251	3.05	642	5040	7.69	750	6217	4.89	750	7313 F	5.75	750
4263	3.40	689	5057	4.66	750	6229	5.19	750	7317 F	11.71	750
4273	2.78	605	5059	20.52	750	6233	2.85	614	7327 F	27.52	750
4279	3.15	655	5102	6.85	750	6235	5.83	750	7333 M	3.80	743
4283	1.69	458	5146	5.49	750	6236	8.16	750	7335 M	4.22	750
4299	2.38	551	5160	2.81	610	6237	1.71	461	7337 M	6.03	750
4304	6.30	750	5183	4.14	750	6251 D	7.45	750	7350 F	15.43	750
4307	1.96	495	5188	3.47	698	6252 D	4.46	750	7360	4.44	750
4351	1.01	366	5190	3.43	694	6306	6.23	750	7370	5.66	750
4352	2.28	538	5191	1.02	368	6319	4.19	750	7380	5.56	750
4361	1.52	436	5192	3.13	653	6325	5.63	750	7382	5.08	750
4410	4.42	750	5213	5.83	750	6400	6.01	750	7390	5.39	750
4420	4.61	750	5215	7.30	750	6503	2.50	567	7394 M	4.46	750
4431	1.66	454	5221	5.68	750	6504	5.01	750	7395 M	4.96	750
4432	1.26	400	5222	9.55	750	6702 M*	5.04	750	7398 M	7.09	750
4452	3.13	653	5223	6.01	750	6703 M*	8.01	750	7402	0.40	284
4459	3.22	664	5348	5.06	750	6704 M*	5.61	750	7403	5.39	750
4470	2.38	551	5402	5.96	750	6801 F	5.34	750	7405 N	1.31	406
4484	2.78	605	5403	7.40	750	6811	6.52	750	7420	16.03	750
4493	2.91	623	5437	7.10	750	6824 F	11.12	750	7421	1.11	379
4511	0.80	339	5443	5.86	750	6826 F	6.65	750	7422	1.69	458
4557	2.35	547	5445	7.04	750	6834	3.37	685	7425	2.75	601
4558	2.18	524	5462	6.67	750	6836	4.15	750	7431 N	1.09	377

NEW MEXICO SOUTHWEST CASUALTY COMPANY

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NEW MEXICO**

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7445 N	0.70	-	8232	5.95	750	8831	1.49	431	9519	4.74	750
7453 N	0.59	-	8233	3.38	687	8832	0.44	289	9521	4.09	750
7502	2.36	549	8235	5.66	750	8833	1.41	420	9522	2.46	562
7515	1.89	486	8236	6.98	750	8835	2.23	531	9534	5.90	750
7520	3.77	739	8263	7.34	750	8842	3.20	662	9554	12.26	750
7538	5.61	750	8264	6.23	750	8855	0.23	262	9586	0.59	309
7539	1.76	467	8265	7.25	750	8856	0.95	359	9600	2.91	623
7540	3.50	703	8279	7.72	750	8864	1.98	497	9620	1.71	461
7580	3.15	655	8288	10.07	750	8868	0.65	318			
7590	3.74	734	8291	4.12	750	8869	1.54	438			
7600	5.86	750	8292	4.22	750	8871	0.10	244			
7605	2.41	556	8293	10.67	750	8901	0.35	277			
7610	1.91	488	8304	7.62	750	9012	1.46	427			
7705	5.24	750	8350	7.14	750	9014	3.40	689			
7710	4.07	750	8353	7.14	750	9015	4.22	750			
7711	4.07	750	8370	6.70	750	9016	3.43	694			
7720	2.86	617	8380	2.60	580	9019	2.98	633			
7855	4.15	750	8381	2.24	533	9033	2.75	601			
8001	2.65	587	8385	2.81	610	9040	5.23	750			
8002	2.61	583	8392	2.50	567	9044	1.81	474			
8006	2.26	535	8393	2.03	504	9052	2.71	596			
8008	1.54	438	8500	8.21	750	9058	1.86	481			
8010	2.60	580	8601	0.54	302	9060	1.99	499			
8013	0.55	305	8602	1.93	490	9061	1.51	434			
8015	0.90	352	8603	0.17	253	9062	1.88	483			
8017	1.79	472	8606	2.70	594	9063	1.12	382			
8018	3.42	691	8709 F	7.15	750	9077 F	3.89	750			
8021	3.33	680	8719	2.63	585	9082	1.57	443			
8031	3.08	646	8720	1.47	429	9083	1.32	409			
8032	2.45	560	8721	0.44	289	9084	1.81	474			
8033	2.91	623	8723	0.27	266	9088 a	a	a			
8037	2.40	553	8725	3.74	734	9089	1.26	400			
8039	1.57	443	8726 F	3.30	675	9093	1.68	456			
8044	3.05	642	8734 M	0.72	327	9101	4.07	750			
8045	1.02	368	8737 M	0.65	318	9102	3.43	694			
8046	2.53	571	8738 M	1.04	370	9154	2.09	513			
8047	1.12	382	8742	0.54	302	9156	3.69	727			
8058	3.67	725	8745	5.31	750	9170	15.83	750			
8072	0.82	341	8748	0.82	341	9178	8.19	750			
8102	2.73	599	8755	0.55	305	9179	30.77	750			
8103	3.52	705	8799	0.80	339	9180	6.58	750			
8106	7.27	750	8800	2.51	569	9182	2.51	569			
8107	3.47	698	8803	0.10	244	9186	15.04	750			
8111	2.09	513	8805 M	0.37	280	9220	6.23	750			
8116	2.81	610	8810	0.27	266	9402	5.26	750			
8203	6.75	750	8814 M	0.32	273	9403	6.92	750			
8204	4.96	750	8815 M	0.52	300	9410	3.13	653			
8209	5.18	750	8820	0.23	262	9501	3.75	737			
8215	4.02	750	8824	3.45	696	9505	4.34	750			
8227	4.62	750	8826	2.61	583	9516	4.04	750			

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Per Capita Classifications			Maritime Classifications			Federal Classifications					
0908 P	189.28	750	6702 M*	5.04	750	6801 F	5.34	750			
0913 P	705.18	750	6703 M*	8.01	750	6824 F	11.12	750			
			6704 M*	5.61	750	6826 F	6.65	750			
			7016 M	4.02	750	6843 F	12.40	750			
			7024 M	4.47	750	6845 F	7.27	750			
a Rated Classifications											
9088 a	a	a	7038 M	6.23	750	6872 F	20.90	750			
			7046 M	11.69	750	6874 F	21.24	750			
			7047 M	6.38	750	7309 F	14.22	750			
			7050 M	9.88	750	7313 F	5.75	750			
			7090 M	6.92	750	7317 F	11.71	750			
			7098 M	13.00	750	7327 F	27.52	750			
			7099 M	18.56	750	7350 F	15.43	750			
			7151 M	4.29	750	8709 F	7.15	750			
			7152 M	6.82	750	8726 F	3.30	675			
			7153 M	4.77	750	9077 F	3.89	750			
			7333 M	3.80	743						
			7335 M	4.22	750	Underground Coal Mine Classifications					
			7337 M	6.03	750						
			7394 M	4.46	750						
			7395 M	4.96	750	1016 *	14.81	750			
			7398 M	7.09	750						
			8734 M	0.72	327						
			8737 M	0.65	318						
			8738 M	1.04	370						
			8805 M	0.37	280						
			8814 M	0.32	273						
			8815 M	0.52	300						

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FOOTNOTES

- a Advisory loss cost for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Advisory loss cost for classification already includes the specific disease loading shown in the table below. See Basic Manual Rule 3-A-7.

Disease		
Code No.	Loading	Symbol
0059D	0.25	S
0065D	0.05	S
0066D	0.05	S
0067D	0.05	S
1164D	0.03	S

Disease		
Code No.	Loading	Symbol
1165D	0.03	S
1624D	0.02	S
1710D	0.03	S
1803D	0.20	S
3081D	0.05	S

Disease		
Code No.	Loading	Symbol
3082D	0.05	S
3085D	0.05	S
4024D	0.02	S
6251D	0.02	S
6252D	0.03	S

S=Silica

- F Advisory loss cost provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for the USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding advisory loss cost are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.

*** Class Codes with Specific Footnotes**

- 0918 Experience rating values not displayed. Premium generated by this class is not subject to experience rating or premium discounts.
- 1005 Advisory loss cost includes a non-ratable disease element of \$0.67. (For coverage written separately for federal benefits only, \$0.66. For coverage written separately for state benefits only, \$0.01.)
- 1016 Advisory loss cost includes a non-ratable disease element of \$2.01. (For coverage written separately for federal benefits only, \$1.97. For coverage written separately for state benefits only, \$0.04.)
- 6702 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code loss cost and elr each x 1.215.
- 6703 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 1.928 and elr x 1.848.
- 6704 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and elr each x 1.35.

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ADVISORY MISCELLANEOUS VALUES

Advisory Loss Elimination Ratios - The following percentages are applicable by deductible amount and hazard group for total losses on a per accident basis. They do not include a safety factor:

Total Losses							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$500	3.0%	2.4%	2.3%	1.6%	1.1%	0.8%	0.7%
\$1,000	4.9%	4.1%	3.8%	2.6%	2.0%	1.4%	1.1%
\$1,500	6.3%	5.4%	4.9%	3.5%	2.6%	1.9%	1.6%
\$2,000	7.4%	6.4%	5.8%	4.1%	3.2%	2.3%	2.0%
\$2,500	8.4%	7.3%	6.6%	4.7%	3.7%	2.7%	2.3%
\$5,000	11.8%	10.4%	9.4%	7.0%	5.7%	4.3%	3.8%
\$10,000	16.4%	14.6%	13.2%	10.3%	8.7%	6.8%	5.9%

Basis of premium applicable in accordance with *Basic Manual* footnote instructions for Code 7370 -- "Taxicab Co.":

Employee operated vehicle.....	\$68,900
Leased or rented vehicle.....	\$45,900

Maximum Weekly Payroll applicable in accordance with *Basic Manual* Rule 2-E-1 -- "Executive Officers" and the *Basic Manual* footnote instructions for Code 9178 -- "Athletic Sports or Park: Non-Contact Sports," and Code 9179 -- "Athletic Sports or Park: Contact Sports," align="right">\$3,500

Minimum Weekly Payroll applicable in accordance with *Basic Manual* Rule 2-E-1 -- "Executive Officers" align="right">\$900

Premium Determination for Partners and Sole Proprietors in accordance with *Basic Manual* Rule 2-E-3 (Annual Payroll) align="right">\$45,900

Terrorism - (Advisory Loss Cost) align="right">0.005

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with *Basic Manual* Rule 3-A-4..... align="right">58%

(Multiply a Non-F classification loss cost by a factor of 1.58 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.50) and the adjustment for differences in loss-based expenses (1.056).)

Experience Rating Eligibility

A risk qualifies for experience rating on an intrastate basis when it meets the premium eligibility requirements for the state in which it operates. The eligibility amount varies by rating effective date. The *Experience Rating Plan Manual* should be referenced for the latest approved eligibility amounts by state and by effective date.